

## OBJECTIVE AND INTEGRATED MANAGEMENT POLICY

### Objective

The main objective of the business activity for the Management of ALTER TECHNOLOGY TÜV NORD S.A.U (ATN) is the competitive and sustainable management of the company to ensure its continuity in time.

In order to achieve this main objective the following are, in turn, priority targets of the company:

- ☞ The provision of the service required by the customer upon first instance, fulfilling and / or exceeding their expectations of quality, logistics and price in order to achieve the highest level of satisfaction and loyalty, as well as from shareholders, Staff and the society as a whole.
- ☞ To guarantee the safety and health of workers and ensuring the compatibility of work and family activities.
- ☞ Managing a balance between the environment, the community and our economic performance in order to achieve a sustainable development within the company.

In pursuit of these objectives, the company has implemented a process-based quality management system, in accordance with the following standards and requirements:

- ☞ UNE-EN 9100,
- ☞ UNE-EN ISO 9001,
- ☞ UNE-EN ISO 14001,
- ☞ OHSAS 18001,
- ☞ UNE-EN ISO/IEC 17025,
- ☞ UNE-EN ISO/IEC 17065 y
- ☞ The legislation applicable to the activity carried out by the company.

(All of these rules apply in their latest edition)

All of which is combined to make a single system, ISM or integrated management system.

### ISM scope

*Analysis, selection, supply and testing of EEE components for aerospace, defense, automotive, telecommunications, nuclear power stations and other industrial sectors.*

*Environmental, electrical safety and EMC testing of electronic equipment for aerospace, defense, automotive, telecommunications, nuclear power and other industrial sectors.*

## Integrated Management Policy

As an integrated company in the strategic process of TÜV NORD Group, ATN identifies the following key points of its integrated management policy.

The following strategies are established by the integrated management policy:

1. Organization focused on interested parties. The needs and expectations of interested parties like customers, suppliers, workers, shareholders and the society as a whole will be identified and analyzed in order to meet the requirements of the service provision, to achieve a high level of occupational health and safety and environmental protection.
2. Leadership. The management of the organization is responsible for leading the achievement of the requirements and objectives in order to reach sustained success at all levels.
3. Involvement of the Staff. The management of the organization is responsible for promoting staff participation to create a commitment toward sustained management.
4. Process-based approach. In order to obtain a better result the activities and resources shall be managed as a process system. Information between processes must be transparent and fluid. In pursuing greater achievement of objectives, processes related to each other are managed as a system.
5. Continuous improvement. It is the commitment of the entire organization to apply this activity on a recurring basis, through the use of the PDCA continuous improvement cycle in its four stages, Planning - Do - Check - Act and, in this way, identify areas of strengths, weaknesses, risks and opportunities to implement the necessary corrective actions for improvement and innovation, to modify if necessary and establish the objectives of Quality, Environmental and Occupational Health and Safety that help us to comply with the priority objectives of the company.
6. Facts-based approach to decision making. It is the responsibility of the management to analyze the information to make effective decisions. The most appropriate means and technologies will be provided by senior management for the best development of the professional activity.
7. Mutually beneficial relationships with the suppliers. It is the responsibility of the management to reach satisfactory agreements with suppliers to generate value in terms of price and delivery time, integrating customer requirements, current safety and environmental standards for a joint sustainable development.

It is the responsibility of senior management to provide the resources for the implementation and maintenance of quality management, occupational health and safety risks and environmental management, in accordance with the relevant legislation.

Fulfill and enforce the legal, regulatory and standard requirements established by the customers, as well as environmental and any other aspects applicable to our activities.

The CEO delegates the implementation of this integrated management policy to the Director of Quality.

The CEO commits to comply with this policy and will establish on an annual basis measurable and coherent objectives, covering the entire organization.

This policy will be made known to the entire company and will be available to anyone who requires it.

This IMS policy will be reviewed whenever necessary to ensure its continued suitability.

A handwritten signature in blue ink, appearing to read "Luis Pedro Gómez".

2017/03/ 02

Luis Pedro Gómez

C.E.O ALTER TECHNOLOGY TÜV NORD